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EMPOWERING THE 21ST CENTURY BUSINESS OWNER

OSHA & YOUR COMPANY

CLIENT:

UNDERSTANDING YOUR BUSINESS

CREATE A COMPANY & LEAVE A LEGACY

AMPLIFY.UNITE.RESTORE.INSPIRE.



20 OSHA Facts:

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20 Facts about OSHA in Business

Here are 20 important facts about the Occupational Safety and Health Administration (OSHA):

1. OSHA is a federal agency in the United States under the Department of Labor. It was established in 1970 by the Occupational Safety and Health Act.
2. The mission of OSHA is to ensure safe and healthy working conditions for employees by setting and enforcing standards, providing training, and conducting inspections.
3. OSHA covers most private sector employers and their workers, as well as some public sector employers, in all 50 states.
4. OSHA standards cover a wide range of workplace hazards, including but not limited to, chemicals, machinery, electrical hazards, fall protection, respiratory protection, and hazardous materials.
5. Employers are required to provide a workplace free from recognized hazards that may cause serious harm or death to employees.
6. OSHA conducts inspections to assess compliance with safety and health regulations. Inspections can be scheduled, unannounced, or initiated based on complaints or reported accidents.
7. Employers have the right to request an inspection warrant before allowing OSHA officials to enter their premises.



8. OSHA provides training and educational resources to employers and employees to promote safety awareness and compliance. This includes courses, webinars, publications, and the OSHA Training Institute.
9. Employers are required to keep records of workplace injuries and illnesses using OSHA Forms 300, 300A, and 301.
10. OSHA offers various cooperative programs, such as the Voluntary Protection Programs (VPP), where employers and employees work together to implement effective safety and health management systems.
11. OSHA has specific regulations for high-risk industries, such as construction, manufacturing, healthcare, agriculture, and maritime.
12. OSHA provides protection for workers who report safety violations or exercise their rights under the law. Employees cannot be retaliated against for raising safety concerns or filing complaints.
13. OSHA has the authority to issue citations and penalties for violations of safety and health regulations. Penalties can vary depending on the severity of the violation, ranging from fines to criminal charges.
14. Employers are required to display OSHA's "Job Safety and Health: It's the Law" poster in a conspicuous location at the workplace.
15. OSHA works closely with state OSHA programs, which operate in states that have developed their own approved plans for occupational safety and health.
16. OSHA collaborates with other agencies and organizations to develop and promote safety and health initiatives, such as the National Institute for Occupational Safety and Health (NIOSH) and the Occupational Safety and Health Consultation (OSHCON) Program.
17. OSHA regulations require employers to provide appropriate personal protective equipment (PPE) to employees and ensure its proper use and maintenance.
18. OSHA offers whistleblower protection for employees who report safety violations, participate in inspections, or exercise their rights under the law. Complaints can be filed with OSHA within specific timeframes.
19. OSHA conducts outreach programs to raise awareness about workplace safety and health, including annual events such as the National Safety Stand-Down to Prevent Falls in Construction and Safe + Sound Week.
20. OSHA regulations are periodically updated and revised to reflect advances in technology, changes in industry practices, and emerging workplace hazards.

These facts highlight the important role that OSHA plays in promoting and enforcing safe working conditions, protecting workers' rights, and reducing workplace injuries and illnesses. Employers and employees alike should familiarize themselves with OSHA regulations to ensure a safe and healthy work environment.